

Perry County Profile

Alabama Department of Labor
Labor Market Information Division

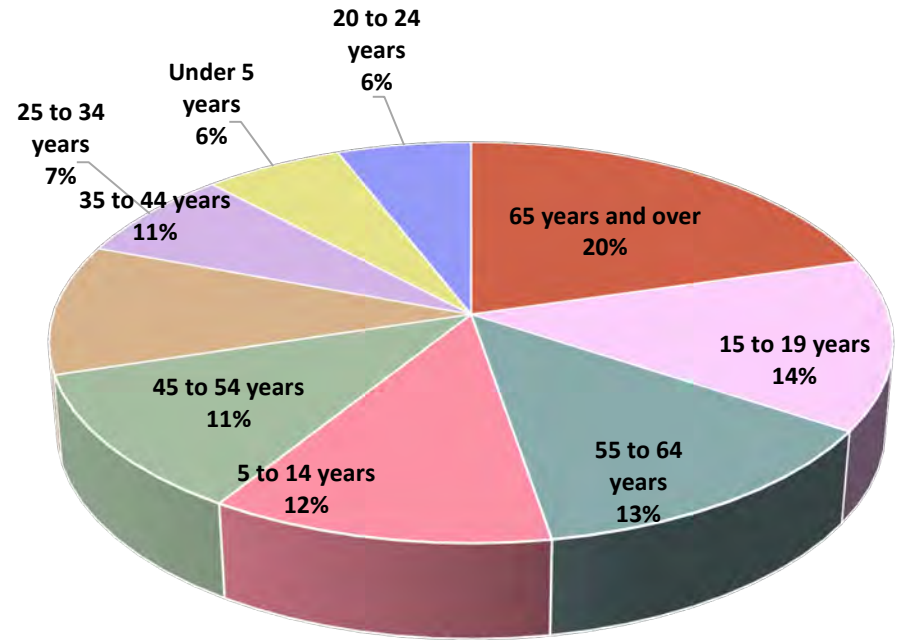
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	517
5 to 14 years	980
15 to 19 years	1,170
20 to 24 years	498
25 to 34 years	620
35 to 44 years	891
45 to 54 years	959
55 to 64 years	1,107
65 and older	1,737

Total Population
8,479

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,325
Nursery school, preschool	24
Kindergarten	140
Elementary school (grades 1-8)	819
High school (grades 9-12)	315
College or graduate school	1,027
Educational Attainment	Estimate
Population 25 years and over	5,314
Less than 9 th grade	733
9 th to 12 th grade, no diploma	733
High school graduate (includes equivalency)	2,280
Some college, no degree	856
Associate's degree	284
Bachelor's degree	537
Graduate or professional degree	272

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	27,109	26,516	593	2.2%	5,277	5,870
Dallas	13,711	12,964	747	5.4%	4,317	5,064
Elmore	38,654	37,832	822	2.1%	6,923	7,745
Lowndes	3,555	3,381	174	4.9%	960	1,134
Montgomery	108,087	105,103	2,984	2.8%	23,123	26,107
Perry	3,079	2,924	155	5.0%	974	1,129

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	18	Supervisors of Retail Sales Workers	5
Cashiers	16	Operating Engineers and Other Construction Equipment Operators	5
Customer Service Representatives	15	Maintenance and Repair Workers	5
Team Assemblers	15	Welders, Cutters, Solderers, and Brazers	5
Industrial Truck and Tractor Operators	14	Sewing Machine Operators	5
Production Workers, All Other	13	Packaging and Filling Machine Operators and Tenders	5
Inspectors, Testers, Sorters, Samplers, and Weighers	12	Medical and Health Services Managers	4
Cooks, Institution and Cafeteria	10	Office Clerks, General	4
Nursing Assistants	9	Construction Laborers	4
Stockers and Order Fillers	9	Marketing Managers	3
Dishwashers	8	Teachers and Instructors, All Other	3
Heavy and Tractor-Trailer Truck Drivers	8	Teacher Assistants	3
Packers and Packagers	7	Medical Assistants	3
Preschool Teachers, Except Special Education	6	Supervisors of Food Preparation and Serving Workers	3
General and Operations Managers	5	Maids and Housekeeping Cleaners	3



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	15	Tutors	3
Registered Nurses	14	Physical Therapists	3
Education Administrators, Postsecondary	11	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	3
Medical & Health Services Managers	10	Operating Engineers & Other Construction Equipment Operators	3
Licensed Practical & Vocational Nurses	10	Telecommunications Equipment Installers & Repairers, Except Line Installers	3
Coaches & Scouts	9	Team Assemblers	3
Retail Salespersons	9	Industrial Truck & Tractor Operators	3
Mathematical Science Teachers, Postsecondary	6	Transportation, Storage, & Distribution Managers	2
Speech-Language Pathologists	6	Industrial Production Managers	2
Nursing Assistants	6	Education Administrators, Kindergarten through Secondary	2
Fast Food & Counter Workers	6	Loan Officers	2
Customer Service Representatives	6	Computer Occupations, All Other	2
Heavy & Tractor-Trailer Truck Drivers	6	Amusement & Recreation Attendants	2
Merchandise Displayers & Window Trimmers	5	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	2
Physical Therapist Assistants	5	Office Clerks, General	2



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-19.4%	-28.6%
Age 20-64 Population Growth	-19.5%	-28.9%
Nonagricultural Job Growth	-0.2%	4.9%
Worker Shortfall	19.4%	33.9%
Worker Shortfall	400	700

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Perry County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$10.54	\$15.72	\$20.16	\$24.98

Perry County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$10.65	\$12.73	\$18.31	\$22.15

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

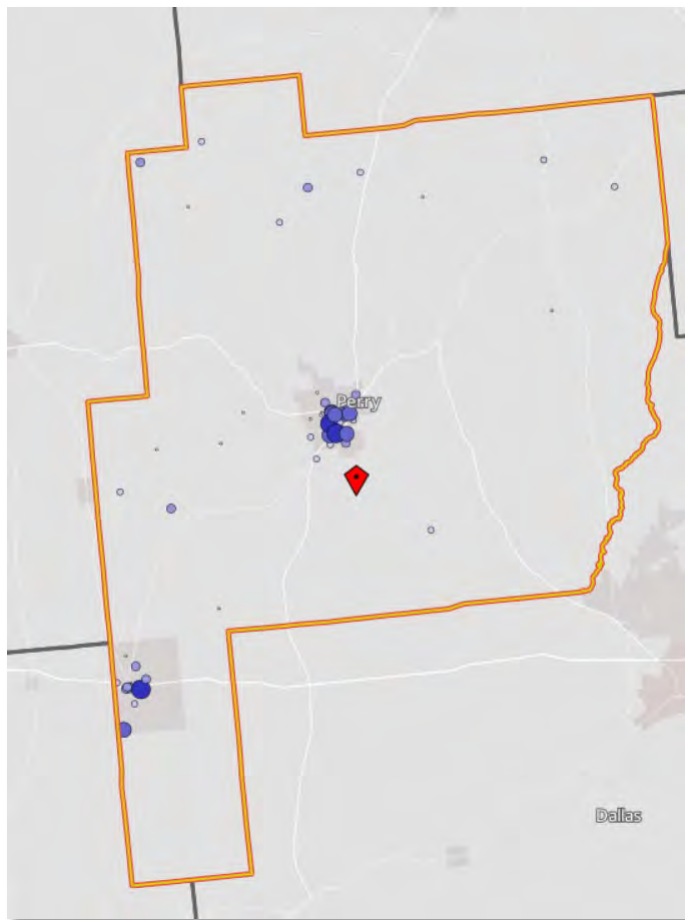
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Perry County				
Total	\$21,904	\$32,701	\$41,929	\$51,942
Manufacturing	\$22,164	\$26,464	\$38,103	\$46,071
Tuscaloosa County				
Total	\$26,149	\$42,272	\$53,019	\$66,453
Manufacturing	\$36,916	\$55,393	\$59,894	\$71,384
Dallas County				
Total	\$23,292	\$35,965	\$43,907	\$54,214
Manufacturing	\$27,232	\$41,023	\$48,952	\$59,812

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

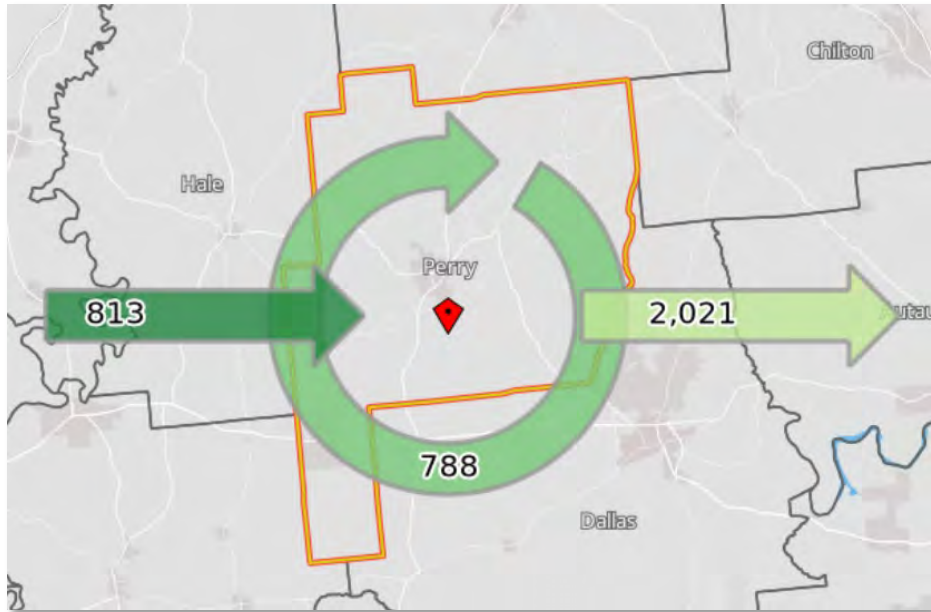


Jobs by Worker Age	Count	Share
Age 29 or younger	243	15.2%
Age 30 to 54	824	51.5%
Age 55 or older	534	33.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	206	12.9%
High school or equivalent, no college	409	25.5%
Some college or Associate degree	487	30.4%
Bachelor's degree or advanced degree	256	16.0%
Educational attainment not available (workers aged 29 or younger)	243	15.2%
Jobs by Worker Sex	Count	Share
Male	705	44.0%
Female	896	56.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	272	17.0%
\$1,251 to \$3,333 per month	764	47.7%
More than \$3,333 per month	565	35.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



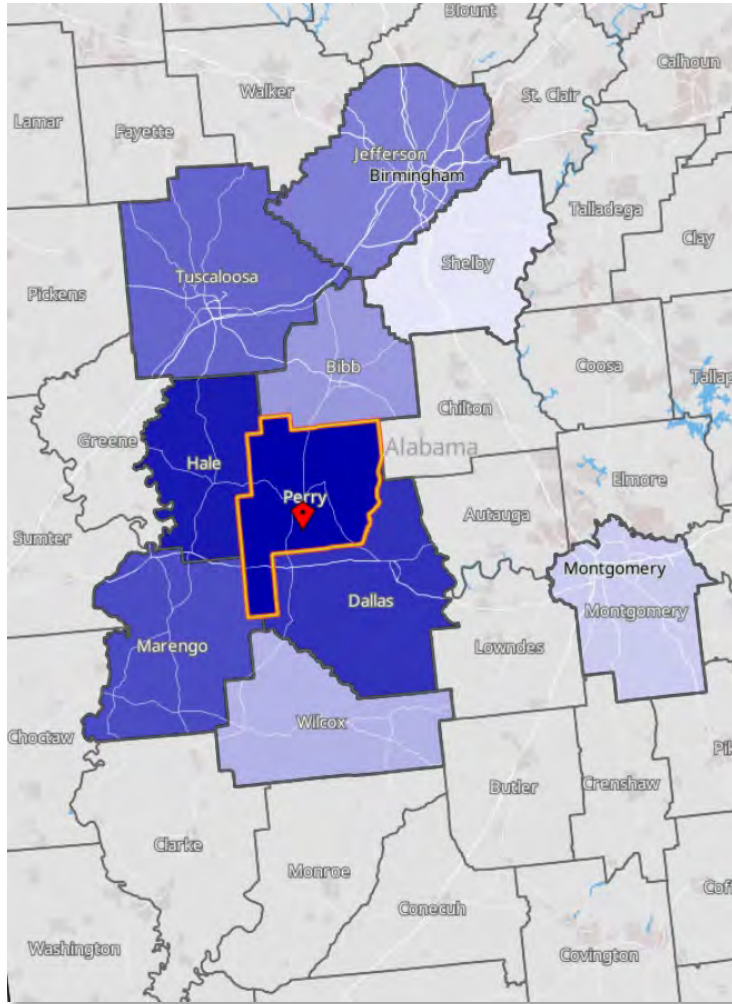
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	2,021	100.0%
Workers Aged 29 or younger	569	28.2%
Workers Aged 30 to 54	1,026	50.8%
Workers Aged 55 or older	426	21.1%
Workers Earning \$1,250 per month or less	388	19.2%
Workers Earning \$1,251 to \$3,333 per month	796	39.4%
Workers Earning More than \$3,333 per month	837	41.4%
Workers in the "Goods Producing" Industry Class	526	26.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	432	21.4%
Workers in the "All Other Services" Industry Class	1,063	52.6%

**Live in the County
but Work Elsewhere**
71.9%

**Live and Work
in the County**
28.1%

2021 Commuting Patterns

Where People Live who Work in This County



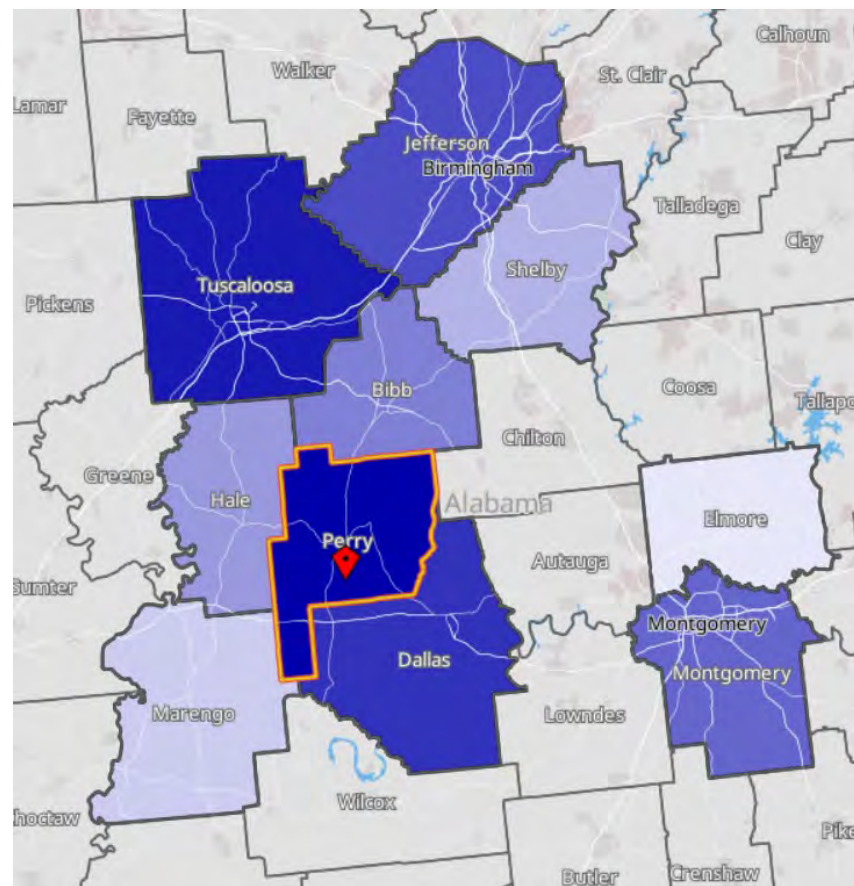
	Count	Share
Perry County, AL	788	49.2%
Hale County, AL	152	9.5%
Dallas County, AL	121	7.6%
Marengo County, AL	99	6.2%
Tuscaloosa County, AL	73	4.6%
Jefferson County, AL	52	3.2%
Bibb County, AL	39	2.4%
Wilcox County, AL	31	1.9%
Montgomery County, AL	16	1.0%
Shelby County, AL	15	0.9%
All Other Locations	215	13.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

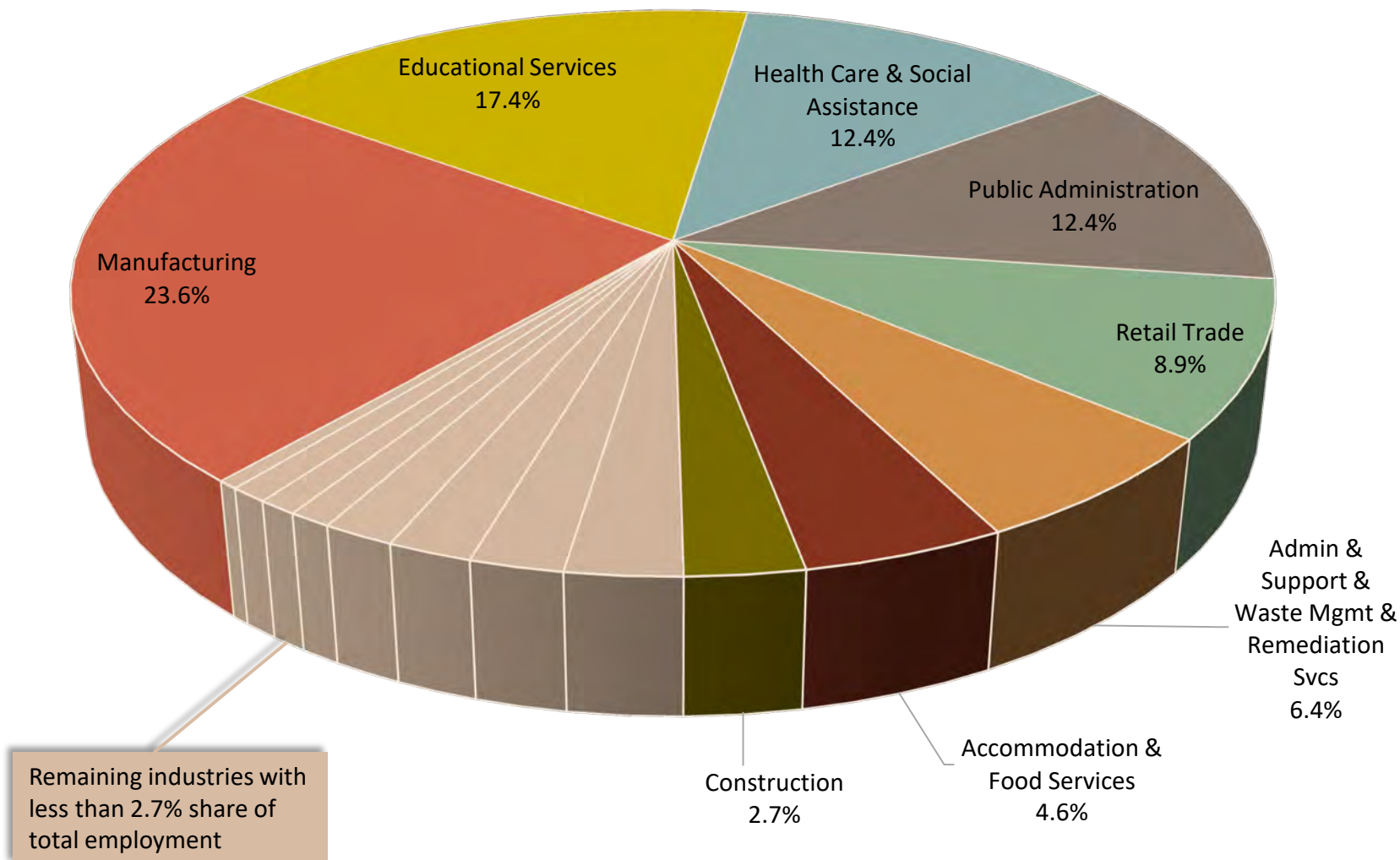
	Count	Share
Perry County, AL	788	28.1%
Tuscaloosa County, AL	380	13.5%
Dallas County, AL	273	9.7%
Jefferson County, AL	239	8.5%
Montgomery County, AL	164	5.8%
Bibb County, AL	133	4.7%
Hale County, AL	120	4.3%
Shelby County, AL	110	3.9%
Marengo County, AL	105	3.7%
Elmore County, AL	32	1.1%
All Other Locations	465	16.6%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

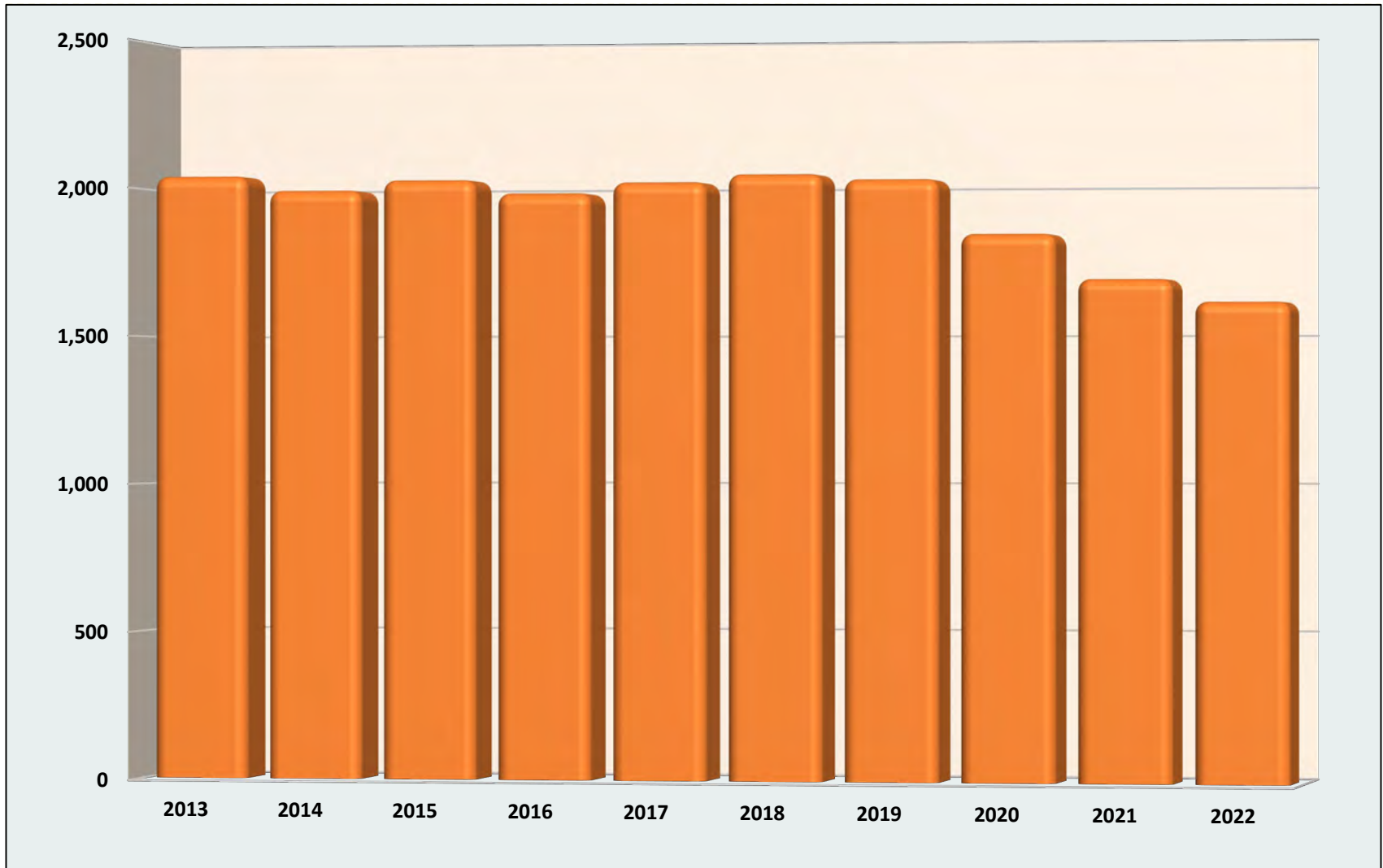
Perry County Industry Distribution

2022



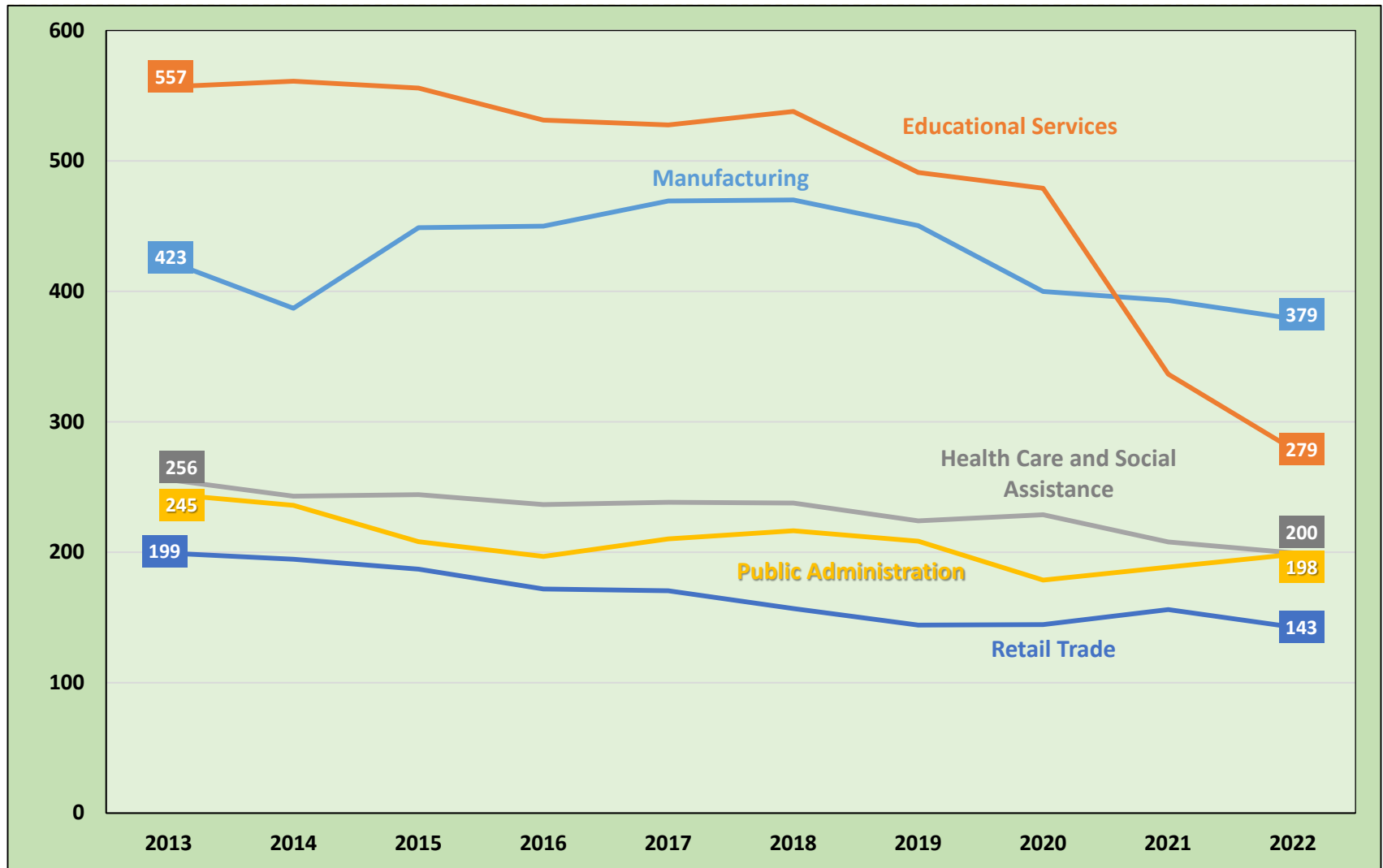
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



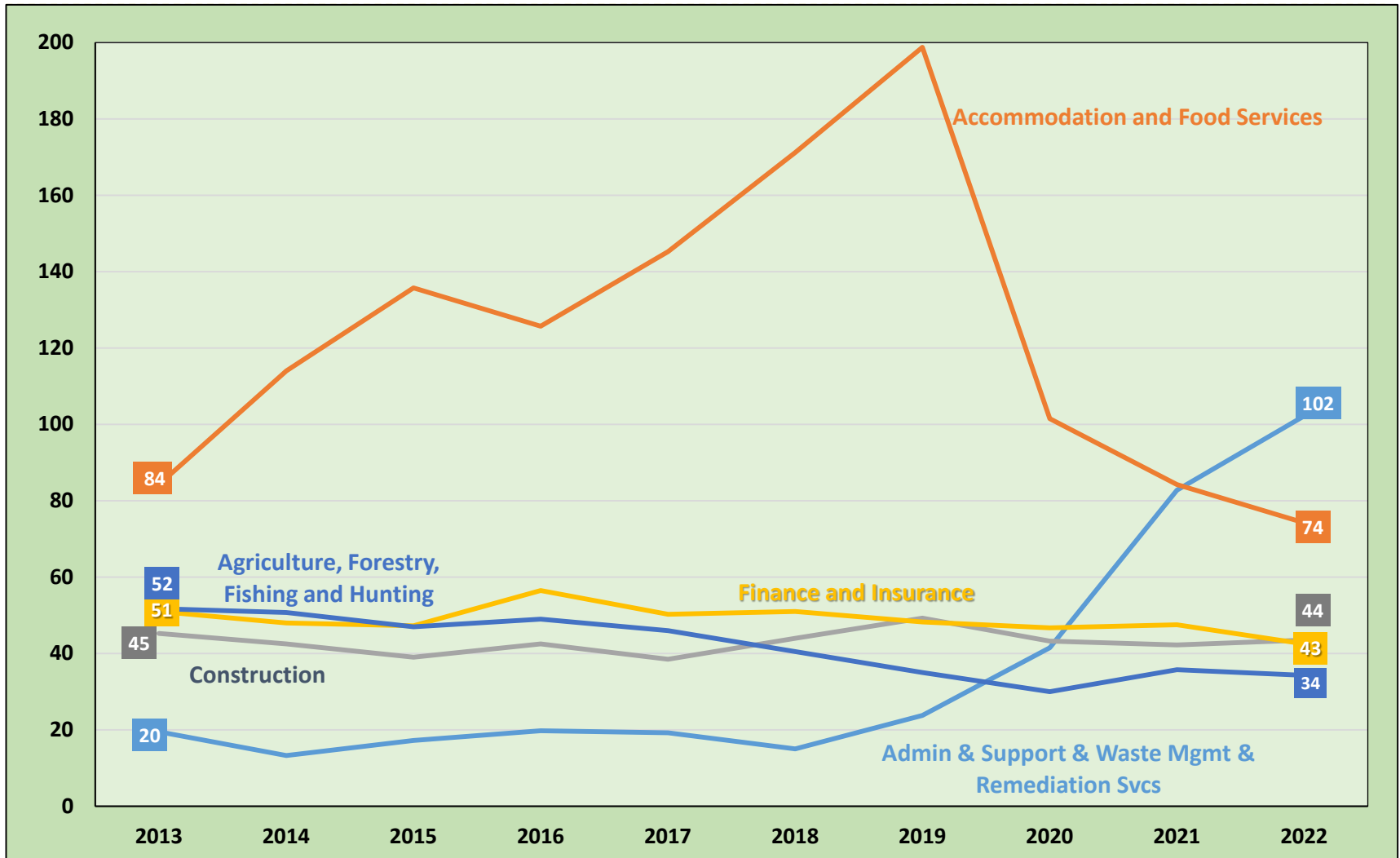
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Industry Sector Employment Trends



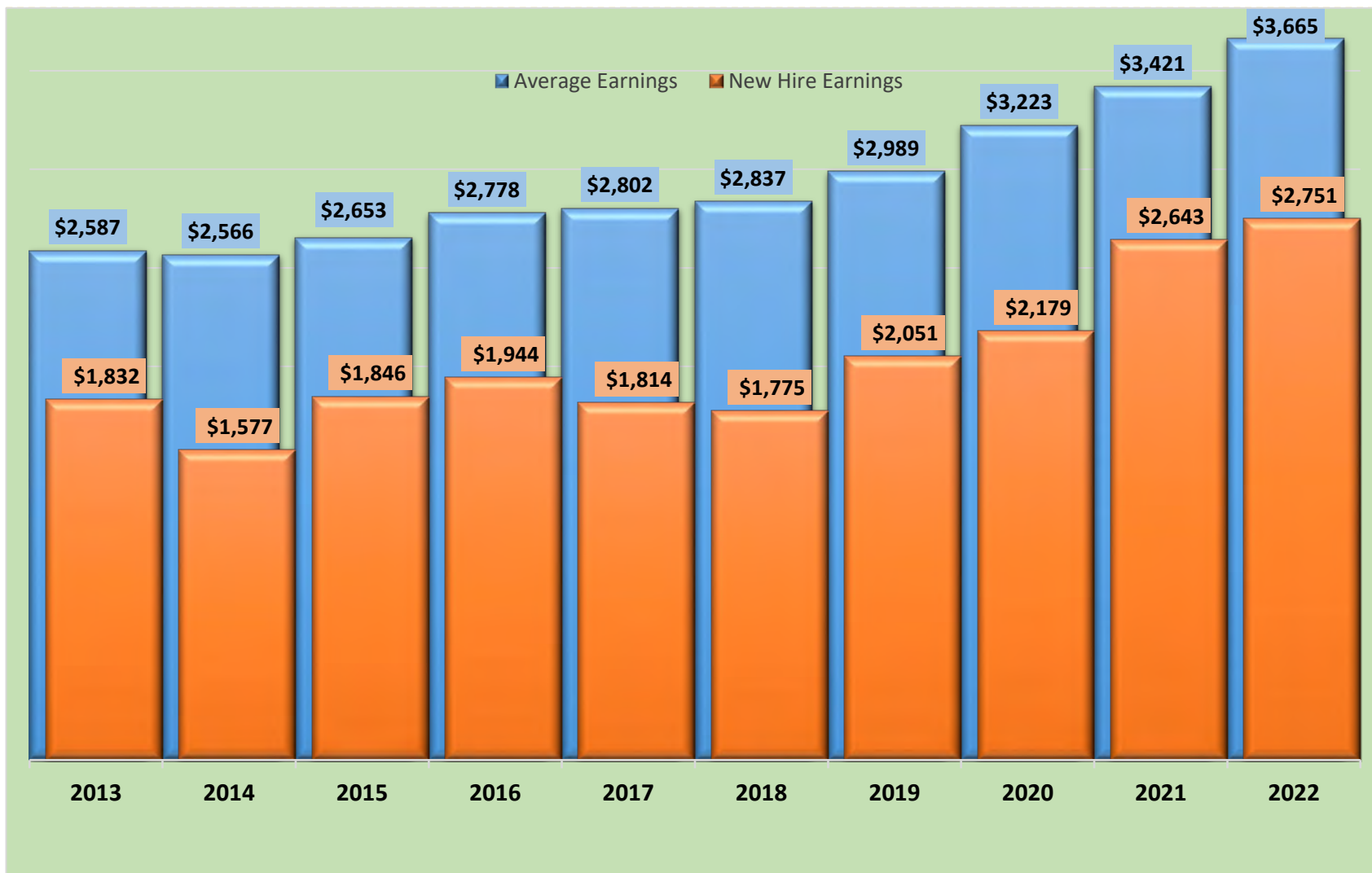
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Francis Marion School	51	15	2	2	0	4	14	1
Robert C Hatch High School	45	18	1	0	0	1	17	1

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Perry County		# Undergrads	# First-Time Freshman
Major	Grand Total	233	53
Undeclared/NotReported		54	1
General Studies		44	16
Liberal Arts and Sciences/Liberal Studies		10	5
Welding Technology/Welder		9	4
Registered Nursing/Registered Nurse		8	1
Biology/Biological Sciences, General		7	2
Business Administration and Management, General		7	0
Licensed Practical/Vocational Nurse Training		7	0
Psychology, General		6	1
Administrative Assistant and Secretarial Science, General		5	2
Computer and Information Sciences, General		5	3
Mason/Masonry		5	3
Multi-/Interdisciplinary Studies, Other		4	0
Computer Science		2	0
Cosmetology/Cosmetologist, General		2	2

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post-Master	Doctoral	Perry Total	* State Totals
General Studies	0	0	11	0	1	0	0	0	0	12	6,052
Registered Nursing/Registered Nurse	0	0	5	0	4	0	2	0	0	11	3,814
Liberal Arts and Sciences/Liberal Studies	0	0	7	0	0	0	0	0	0	7	1,089
Licensed Practical/Vocational Nurse Training	0	5	0	0	0	0	0	0	0	5	1,186
Welding Technology/Welder	3	1	1	0	0	0	0	0	0	5	1,136
Electrician	0	1	3	0	0	0	0	0	0	4	326
Building/Construction Finishing, Management, and Inspection, Other	1	0	1	0	0	0	0	0	0	2	3
Mason/Masonry	1	1	0	0	0	0	0	0	0	2	52
Psychology, General	0	0	0	0	2	0	0	0	0	2	836
Social Work	0	0	0	0	1	0	1	0	0	2	729
Adult and Continuing Education and Teaching	0	0	0	0	0	0	1	0	0	1	42
Biology/Biological Sciences, General	0	0	0	0	1	0	0	0	0	1	715
Business Administration and Management, General	0	0	1	0	0	0	0	0	0	1	2,201
Computer and Information Sciences, General	0	0	1	0	0	0	0	0	0	1	1,304
Cosmetology/Cosmetologist, General	0	1	0	0	0	0	0	0	0	1	238

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
Labor Market Information Division

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